

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

25 May 2021

Dear Secretary-General,

I am pleased to confirm that Croda International Plc supports the Ten Principles of the United Nations Global Compact on human rights, labour, environment, and anti-corruption. With this communication, we express our intent to implement those principles. We are already committed to making the UN Global Compact and its principles part of the strategy, culture, and day-to-day operations of our company, and to engaging in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals where we already have public commitments to all our stakeholders.

Our Purpose, Smart science to improve lives™ and 2030 Commitment to be Climate, Land and People positive is aligned with the SDGs. In developing our Commitment, we carefully assessed the impact of our operations, our products and services and that of our entire value chain, whilst considering all stakeholders. Studying our contribution to each of the SDGs at an individual target level and we have identified those where we must reduce our negative impact and those where we can make the biggest positive contribution. These are grouped around the themes of climate, nature, and society, hence our Commitment to be Climate, Land and People Positive.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy. This will include:

- Our statement expressing Croda's continued support for the UN Global Compact and renewing our ongoing commitment to the initiative and its principles.
- Reporting actions and progress that we have taken to implement the UN Global Compact principles in each of the four issue areas (human rights, labour, environment, anti-corruption).

Yours sincerely,



Steve Foots
Group Chief Executive, Croda International Plc